

## What is the purpose of this update?

This document tells you how the Super Steps (Age 54) investment option has performed and what fees were charged. The document will help you to compare the fund with other funds. PSS Trustees Limited prepared this update in accordance with the Financial Markets Conduct Act 2013. This information is not audited and may be updated.

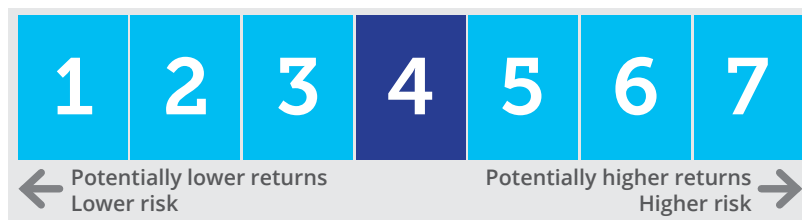
## Description of this fund

With Super Steps, your contributions and account balances in the scheme are invested automatically in one or a combination of Growth, Balanced or Stable depending on your age. The underlying principle of Super Steps is to reduce your risk/return profile progressively over time using three options – Growth, Balanced and Stable – as building blocks. With Super Steps, you are invested in Growth until you reach the age of 45. From the age of 45, your investment mix changes automatically each year as you get older. This option is invested as follows: 75% Balanced and 25% Stable.

Total value of the fund	\$4,274,122
Number of investors in the fund	18
The date the fund started	1 December 2010

## What are the risks of investing?

### Risk indicator for Super Steps (Age 54)



The risk indicator is rated from 1 (low) to 7 (high). The rating reflects how much the value of the fund's assets goes up and down. A higher risk generally means higher potential returns over time but more ups and downs along the way.

To help you clarify your own attitude to risk, you can seek financial advice or work out your risk profile at [www.policessuper.co.nz](http://www.policessuper.co.nz). Look for the risk profiler on the home page.

Note that even the lowest category does not mean a risk-free investment, and there are other risks that are not captured by this rating.

This risk indicator is not a guarantee of a fund's future performance. The risk indicator is based on the returns data for the past 5 years. While risk indicators are usually relatively stable, they do shift from time to time. The risk indicator will continue to be updated in future fund updates.

See the product disclosure statement (PDS) available at [www.policessuper.co.nz](http://www.policessuper.co.nz) and on the offer register at [www.disclose-register.companiesoffice.govt.nz](http://www.disclose-register.companiesoffice.govt.nz) for more information about the risks associated with investing in this fund.

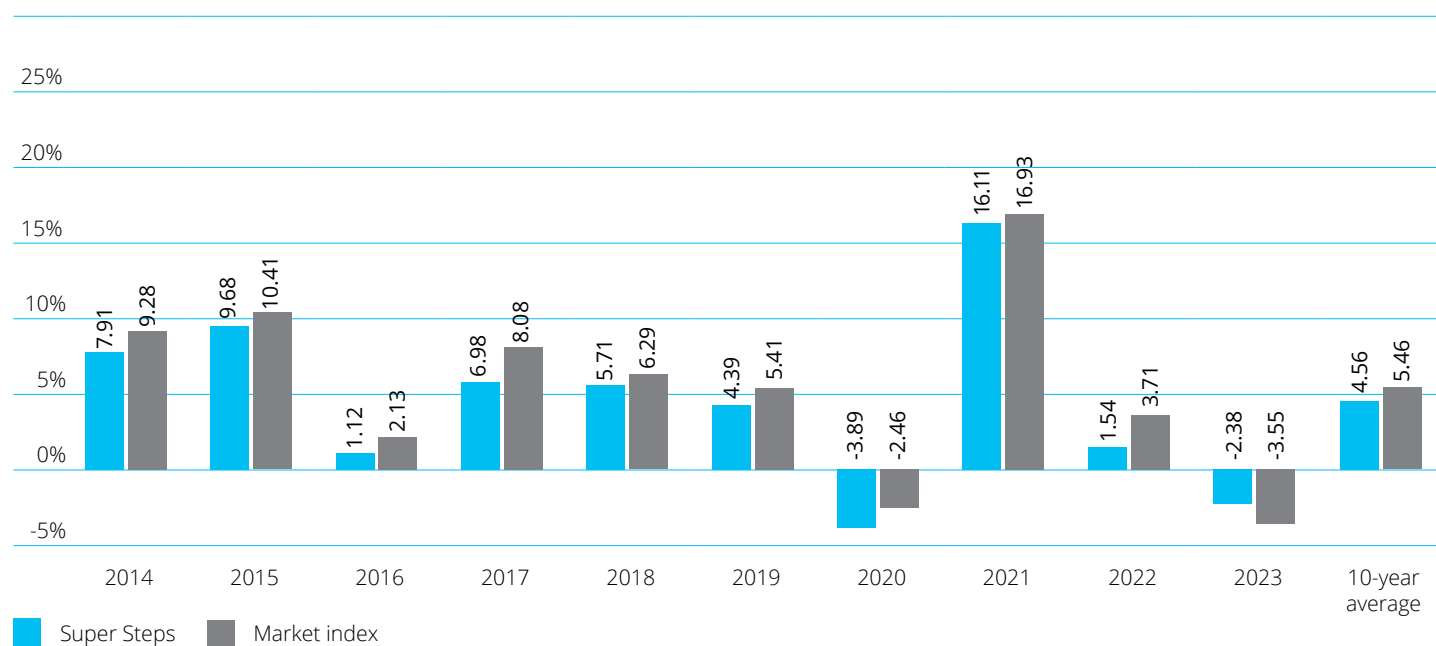
## How has the fund performed?

	Average over past 5 years	Past year
Annual return (after deductions for charges and tax)	2.91%	-2.38%
Annual return (after deductions for charges but before tax)	3.40%	-3.41%
Market index annual return (reflects no deduction for charges and tax)	3.76%	-3.55%

The market index annual return is based on the returns of a composite index. The composite index is made up of the individual asset class benchmark indices used to measure the performance of each underlying fund/asset class into which the fund invests. Accordingly, the market index annual return for each of the funds is a composite return, calculated using the weighted average return of the benchmark indices used to measure the performance of the underlying funds/assets into which each fund invests. The weighting for each benchmark within the composite is equal to the strategic asset allocation weighting for that asset class. This market index return provides a relative measure of the fund's performance.

Further information about the market index is available on the offer register at [www.disclose-register.companiesoffice.govt.nz](http://www.disclose-register.companiesoffice.govt.nz).

## Annual return graph



This shows the return after fund charges and tax for each of the last 10 years ending 31 March. The last bar shows the average annual return for the last 10 years up to 31 March 2023.<sup>1</sup>

**Important:** This does not tell you how the fund will perform in the future.

Returns in this update are after tax at the highest prescribed investor rate (PIR) of tax for an individual New Zealand resident. Your tax may be lower.<sup>2</sup>

## What fees are investors charged?

Investors in Super Steps (Age 54) are charged fund charges. In the year to 31 March 2023, these were as follows:

	% of net asset value
<b>Total fund charges<sup>3</sup></b>	<b>0.48</b>
Which are made up of:	
<b>Total management and administration charges</b>	<b>0.48</b>
Including:	
Manager's basic fee	0.34
Other management and administration charges	0.14
<b>Other charges</b>	<b>Dollar amount per investor</b>
Administration fee	<b>\$66 per annum</b>

Small differences in fees and charges can have a big impact on your investment over the long term.

Investors may also be charged individual action fees for specific actions or decisions (for example, for withdrawing from or switching funds). See the Police Superannuation Scheme PDS for more information about these fees.

## Example of how this applies to an investor

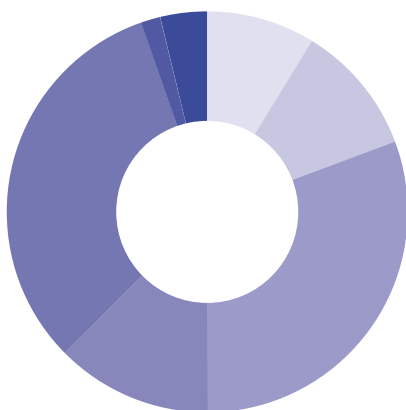
Mary had \$10,000 in the fund at the start of the year and did not make any further contributions. At the end of the year, Mary incurred a loss after fund charges\* were deducted of \$341 (that is -3.41% of her initial \$10,000). Mary also paid \$66 in other charges. This gives Mary a total loss after tax of \$304 for the year.

\* but before tax

## What does the fund invest in?

### Actual investment mix<sup>4</sup>

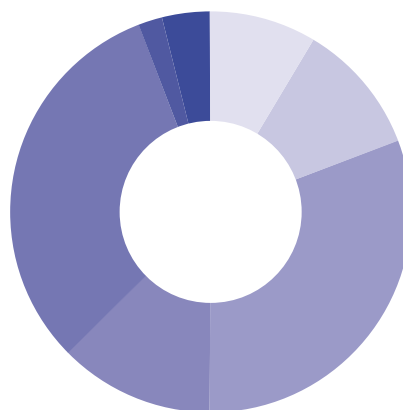
This shows the types of assets that the fund invests in.



Asset type	Allocation
Cash and cash equivalents	8.94%
New Zealand fixed interest	10.63%
International fixed interest	30.62%
Australasian equities	12.51%
International equities	31.93%
Listed property	1.62%
Other <sup>5</sup>	3.75%

### Target investment mix

This shows the mix of assets the fund generally intends to invest in.



Asset type	Allocation
Cash and cash equivalents	8.75%
New Zealand fixed interest	10.50%
International fixed interest	30.75%
Australasian equities	12.50%
International equities	31.88%
Listed property	1.88%
Other <sup>5</sup>	3.75%

### Top 10 investments<sup>4</sup>

Asset name	% of fund net assets	Type	Country	Credit rating
United States Treasury 030423 4.95 REPO	2.35%	International fixed interest	United States	AA+
First Sentier Investments Global Listed Infrastructure Fund	2.31%	Other <sup>5</sup>	New Zealand	N/A
BNB Paribas New Zealand Dollar Account	2.27%	International equities	New Zealand	N/A
BNP Paribas US Dollar Account	1.87%	International equities	United States	N/A
Outstanding Settlement Receipts – USD	1.86%	International fixed interest	United States	N/A
New Zealand Government Bond 2.75% 15/05/2025	1.81%	New Zealand fixed interest	New Zealand	AAA
Fisher & Paykel Healthcare Corporation Limited	1.54%	Australasian equities	New Zealand	N/A
New Zealand Government Bond 0.5% 15/05/2024	1.12%	New Zealand fixed interest	New Zealand	AAA
IRSCBA483 IRS CBA NZD 161125 PFXD 4.83 RFLT 3ZBSW	0.91%	New Zealand fixed interest	New Zealand	AA-
Auckland International Airport Limited	0.87%	Australasian equities	New Zealand	N/A

The total value of the above 10 individual assets is 16.91% of the net asset value of the fund.

### Currency hedging

Hedging is a tool used to reduce the effects of changes in exchange rates on investment returns. Investments that are hedged are, in effect, made in local currency. The scheme's international investments are 100% hedged with the exception of international equities, which are 50% hedged. Further details and additional information are available in the statement of investment policy and objectives at [www.policessuper.co.nz](http://www.policessuper.co.nz) and on the scheme register at [www.disclose-register.companiesoffice.govt.nz](http://www.disclose-register.companiesoffice.govt.nz).

## Key personnel

Name	Current position	Time in current position	Previous or other current position (if relevant)	Time in previous or other position
Graham Ansell <sup>6</sup>	Director, Police Superannuation Scheme	1 year 9 months	Director, BNZ Investment Services Limited (current position)	4 years 2 months
Padraig Brown <sup>6</sup>	Chief Investment Officer, Mercer (N.Z.) Limited	0 years 8 months	Head of Real Estate Investment Management, Mercer Australia (Pty) Limited	11 years 0 months
Guy Fisher	Head of Investment Consulting, Russell Investments	1 year 9 months	Senior Consultant, Russell Investments	2 years 8 months
Sarah Graydon	Director, Police Superannuation Scheme	4 years 0 months	Scheme trustee (various) (current positions)	12 years 3 months
Ian Russon	Director, Police Superannuation Scheme	6 years 2 months	Head of Financial Institutions & Public Sector, BNZ	5 years 0 months

## Further information

You can also obtain this information, the PDS for the Police Superannuation Scheme and some additional information from the offer register at [www.disclose-register.companiesoffice.govt.nz](http://www.disclose-register.companiesoffice.govt.nz).

## Any questions?

Give us a call on our helpline.  
Hours 9.00am – 7.00pm Monday to Friday.

0800 PSSSCHEME (0800 777 243)

[policessuper.co.nz](http://policessuper.co.nz)

## Notes

- <sup>1</sup> The bar chart shows fund returns after the deduction of fees and tax. However, the market index returns are shown before any fees or tax are deducted.
- <sup>2</sup> Returns prior to 1 July 2019 are net of tax at 28%. The scheme became a PIE on 1 July 2019. Therefore, the returns from 1 July 2019 are calculated net of tax at the highest PIR, which happens to also be 28%.
- <sup>3</sup> The total fund charges include costs charged in respect of the investment in Mercer Investment Trusts New Zealand and the investment managers that it uses to invest the assets of the scheme. They also include all charges of the custodians of the funds in which the scheme invests, but exclude trading expenses (such as brokerage fees and spreads).
- <sup>4</sup> For the reporting of the types of assets under 'Actual investment mix' and 'Top 10 investments', cash retained for liquidity management at a sector level is assigned to the asset class to which it relates.
- <sup>5</sup> 'Other' consists of investments in international listed infrastructure.
- <sup>6</sup> Graham Ansell and Padraig Brown have not been named in a previous fund update for Super Steps (Age 54).

